

**THE ROYAL COLLEGE OF PARAMEDICS ISSUES STATEMENT REGARDING UNACCEPTABLE AND INAPPROPRIATE BEHAVIOUR WITHIN THE PROFESSION AND TOWARDS PATIENTS OR STAFF**

**April 2026**

While the Royal College of Paramedics will not comment on individual cases, we wish to state unequivocally that any form of gross professional misconduct, unlawful activity, predatory sexual behaviour, harassment, abuse or bullying towards patients, employees and students is completely unacceptable and will not be tolerated. Any member who is found conclusively to have engaged in such conduct will have their Royal College membership terminated.

The actions of individuals who commit such abhorrent behaviour do not represent the paramedic profession. Any type of harmful behaviour undermines the integrity of a profession which prides itself on maintaining the public's trust and the highest standards of ethical practice.

We know that the overwhelming majority of paramedics and clinicians treat their patients and their co-workers with professionalism, respect and compassion. And that is how it should be. Anything less is simply reprehensible.

To anyone who has experienced or witnessed violence, inappropriate behaviour or discrimination, we urge you to report it, regardless of when it occurred. Your safety and dignity matter, and your voice deserves to be heard.

Ends